



**JOB VACANCY ANNOUNCEMENT**  
**APPRAISER III**  
**Texas Appraiser Licensing & Certification Board**  
**Standards & Enforcement Services Division**



<b>Job Posting Number:</b>	1807-22-TALCB	<b>Monthly Salary:</b>	\$4,500.00 -- \$5,500.00
<b>State Classification:</b>	Appraiser III	<b>Class No., Group:</b>	2065, B21
<b>Location:</b>	Austin	<b>FLSA Status:</b>	Exempt
<b>Work Week:</b>	Monday-Friday, 40 hours/week (flex schedule may be possible after first evaluation)	<b>Travel:</b>	10%
<b>Posting Date:</b>	July 13, 2018	<b>Closing Date:</b>	Until Filled
<b>Job Summary:</b>	Serve as an appraiser in the Texas Appraiser Licensing & Certification Board's (TALCB) Standards & Enforcement Services Division. Investigate complaints or audits involving appraisers and appraisal management companies.		
<b>Minimum Education:</b>	Bachelor's degree from an accredited four-year college or university.		
<b>Experience:</b>	<ul style="list-style-type: none"><li>• Minimum four years work experience as a certified general real estate appraiser.</li><li>• Texas certified general real estate appraiser or ability to obtain license within 30 days of employment.</li></ul>		
<b>Job Duties:</b>	<ul style="list-style-type: none"><li>• Investigate or assist in investigating complaints or audits involving appraisers and appraisal management companies.</li><li>• Prepare or assist in preparing investigative reports and exhibits and documents for hearings.</li><li>• Interview or assist in interviewing witnesses and parties to complaints and audits.</li><li>• Assist in preparing for courtroom testimony or testify regarding investigations and audits conducted.</li><li>• Maintain and manage or assist in maintaining and managing a caseload of complaints and audits.</li><li>• Perform other duties as assigned.</li></ul>		
<b>Knowledge, Skills and Abilities:</b>	<ul style="list-style-type: none"><li>• Knowledge of appraisal principles, techniques, and procedures.</li><li>• Knowledge of the Uniform Standards of Professional Appraisal Practice.</li><li>• Knowledge of word processing and other software programs, including Microsoft Word, Excel and PowerPoint.</li><li>• Knowledge of business letter writing, grammar and punctuation, and report preparation.</li><li>• Ability to communicate effectively in a professional manner and to apply tact and diplomacy with others to gain cooperation and compliance.</li><li>• Ability to plan, organize and arrange workload to meet schedules and deadlines, working both independently, as well as within a team environment.</li><li>• Ability to adapt and multi-task while delivering quality results in a timely manner.</li><li>• Ability to work effectively in high-pressure situations under strict deadlines with strong attention to detail.</li><li>• Ability to learn the laws, regulations, and rules pertaining to real estate appraisers and appraisal management companies.</li></ul>		
<b>Preferred Qualifications:</b>	<ul style="list-style-type: none"><li>• Experience in real estate appraisal, appraisal reviews or as an investigator in an enforcement agency.</li><li>• Knowledge of the Texas Appraiser Licensing and Certification Act, Texas Occupations Code Chapter 1103, and corresponding Texas Appraiser Licensing &amp; Certification Board Rules.</li><li>• Knowledge of the Texas Appraisal Management Company Registration and Regulation Act, Texas Occupations Code Chapter 1104, and corresponding Texas Appraiser Licensing &amp; Certification Board Rules.</li><li>• Prior work experience or educational background in commercial real estate.</li><li>• Familiarity with Multiple Listing Service (MLS) and commercial database systems.</li></ul>		
<b>Additional Requirements:</b>	Resume and cover letter detailing how your experience ties to the position Copies of college transcripts and applicable appraiser credentials must be provided at the time of interview		
<b>Environmental &amp; Physical Conditions:</b>	Normal office work environment, mostly sedentary in nature. May involve walking; standing; remaining stationary for long periods of time; pulling and pushing; kneeling, stooping and bending; and safely lifting		



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and carrying items weighing up to 30 pounds. Work involves extensive telephone usage and repetitive hand/wrist/finger motions while using the computer.

**Military Crosswalk information:**

[http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_LandSurveyingAppraisingandUtilities.pdf](http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_LandSurveyingAppraisingandUtilities.pdf)

**To Apply:**

Submit a complete (no blanks) State of Texas Employment Application, resume, and cover letter to: [human.resources@trec.texas.gov](mailto:human.resources@trec.texas.gov) or 512-936-3547 (fax). *Applications may be submitted via WorkinTexas; however, the additional documents must be submitted to Human Resources prior to being considered for an interview.*

**Applications will not be considered until all required documentation is received by TREC/TALCB.**

Skills test will be conducted at the time of the interview.

**Contact:**

Human Resources at 512-936-3604

**Texas Real Estate Commission:**



**Texas Appraiser Licensing and Certification Board:**



TREC/TALCB is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in employment or in the provision of services. Applicants should communicate requests for disability-related accommodations during the application process to Human Resources. 1-800-RELAY TX (for hearing impaired).

TREC participates in E-Verify and will provide the Social Security Administration and, if necessary, the Department of Homeland Security with information from each new employee's Form I-9 to confirm work authorization.

Section 651.005 of the Government Code requires males, ages 18 through 25, to provide proof of their Selective Service registration or of their exemption from the requirement as a condition of state employment.

Applicants who possess a valid Texas Real Estate License will be required to place their license in an "Inactive" status.

Only applicants interviewed will be notified of their selection or non-selection. Resumes will not be accepted in place of a completed application.